

Wisconsin Power and Light Company

Docket No. 6680-UR-117

WIEG Adjustment to Remove Payroll Costs Related to Force Restructurings and Rock River 1 & 2 Employee Reductions
(\$ Millions)

Source: Response to RAM-02

Payroll Reduction for Force Restructuring - WPL Share	0.377
Director Reductions - WPL Share	0.982
Mgr/Individual Contributor Reductions/Other-WPL Share	2.675
Payroll Reduction for Rock River 1 & 2 Employee Reductions - WPL Share	2.700
Labor Vacancy Allowance (3.06% of Other Adjustments)	(0.206)
Total Company Payroll Reductions	<u>6.528</u>
O&M Percentage (Source RR-53 for 2010)	<u>68%</u>
Total Company Payroll Reductions - O&M Portion	4.439
Jurisdictional Percentage - All Other A&G Common Labor Allocator	<u>86.1583%</u>
Payroll Reduction - Retail Electric	<u><u>3.825</u></u>